

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
September 27, 2021

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Nick Wood, Paul Nelson and Ted Snodgrass were present. There were twenty-four others present, including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Christensen led the Pledge of Allegiance.
- 2.0 Approval of Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1. Board Report – There was no Board Report.
 - 3.2. CHS Student Report – CHS leadership teacher, Andy Groce was present to introduce ASB President, Jonah Groce. Jonah addressed the Board on the latest happenings at the high school. Jonah communicated the drama department is currently working on a production that will play over the radio not in person. He also stated that clubs were starting back up. He went on to say FFA national events are coming up adding that this year the group would be traveling to Indianapolis with a focus on teams competing in the areas of meats, dairy and food science. Jonah also stated this week was homecoming week with a game against Quincy on October 1st. He added the homecoming dance would be held outdoors the Saturday after the game.
 - 3.3. Superintendent's Report
 - 3.3.1. Fiscal/Enrollment Report – Business Manager, Angela Allred, stated that September's District enrollment was a little lower than what was budgeted, coming in at 1528. She stated this was due to a variety of reasons. She added that the district had claimed all of ESSR 1 and a good portion of ESSR 2 funds. Superintendent Johnson thanked Ms. Allred for all of her time and effort as the district continues to juggle enrollment and consider all factors.
 - 3.3.2. District Late Start Report – Superintendent Johnson asked each administrator to provide a summary of what the buildings are working on during their late start days.

Assistant Principal for the Vale Elementary, Rhett Morgan stated his building had a productive late start, where they covered a variety of topics. He added that the lengthiest discussion centered around SEL (Social and Emotional

Learning) and the pilot version of Character Strong at Vale called PurposeFull People. Mr. Morgan went on to explain that a trait is identified each month and students that display these traits are recognized. He went on to add that at this moment the SEL committee is meeting on a weekly basis to not only decide what this recognition and celebration looks like for students but also to continue to dive into the rest of the PurposeFull People curriculum. Mr. Morgan also stated another topic of discussion for his building was the surveys that will be coming out soon. Mr. Morgan added that another topic of discussion during this late start was reviewing their COVID contact tracing protocols, where they went through the process step-by-step with their staff to ensure everyone was aware of what is being done to make sure we continue to keep students and staff safe.

Cashmere Middle School Principal, Sara Graves stated there was a lot of conversation about what a teacher's purpose is; why it is that they are teaching. Ms. Graves shared there was a middle school teacher who trained the rest of the staff on a web-based resource site called Learning Ally. Learning Ally uses a much more real life human-narrated approach to books that make it easy for students to read along with. Ms. Graves went on to say that the middle school also had a discussion on the recommitment of professional development committees where there was talk about PLCs and the work that is done and how to best support each other along this process. Lastly she stated the HS ELA team had also spent some time with the MS ELA team during this late start. Ms. Graves noted this was a great time to collaborate and work on a common topic and better meet the needs of our students.

Cashmere High School Principal, Craig MacKenzie stated his staff's late start was very much aligned with the Vale and Middle School's agendas. He spoke to the Board about the SEL module based pilot program they are starting called Character Strong. He stated teachers are reporting how they value the sessions and peer mentor aspect. He added that the first modules are centered on building community. Mr. MacKenzie stated the next topic he and his staff covered extensively was that of the upcoming surveys. He stated MAPS testing had concluded at the high school this week and now the focus would be to set some goals and continue to monitor student's progress. Mr. MacKenzie also shared the addition of a new staff member in his building. Nayeli Cabrera, working through the North Central Educational Service District, will be the new Student Assistance Program Coordinator who will begin working with the high school. This person will make a true impact on the lives of students providing additional multi-tiered support, in our district. Lastly, Mr. MacKenzie stated his staff had also spent some time looking at professional growth goals to support as much engagement as possible.

Pay date of September 30, 2021: Warrants #319504 - #319584 totaling \$145,051.27
 General Fund \$142,647.33
 ASB \$2,403.94

Pay date of September 30, 2020: Payroll in an amount totaling \$1,631,866.86, including benefits.

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the warrants and payroll as presented.

6.0 Action Items

- 6.1. Highly Capable Program Plan Approval – Assistant Principal, Rhett Morgan was present to review with the Board the 2021-22 Highly Capable Program Plan.

On a motion by Roger Perleberg, the Board approved the 2021-2022 Highly Capable Program Plan.

- 6.2. State Transitional Bilingual Instructional Program iGrants Approval – Federal Programs Director, Lisa Avila was present to review with the Board the 2021-22 State Transitional Bilingual Instructional Program.

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the 2021-2022 State Transitional Bilingual Instructional Program Plan.

- 6.3. FFA Out of State Travel Request – Superintendent Johnson stated FFA Advisor, Rusty Finch submitted a request for permission to travel out-of-state to attend the National FFA Convention in Indianapolis Indiana this fall. The dates for this convention are October 23-30. He stated three teams would compete in various areas where they have already excelled at a state level, earning the right to represent Washington in these specific contest areas.

On a motion by Nicholas Wood, the Board approved the FFA Out of State Travel Request as presented.

- 6.4. Board Policy 2195 – Academic Acceleration (Second Reading) – Superintendent Johnson presented the Board with Policy 2195 Academic Acceleration for a second and final reading.

On a motion by Nicholas Wood, the Board approved Policy 2195 Academic Acceleration.

- 6.5. Personnel Report

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
Stacy Cenotto	CHS – SpEd Para-Educator	Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE Comments
Corine Turner	CMS – Librarian	Replaces Shelly Milne
Gilberto Luna	CSD – Technology Assistant	
Mihoko Motoyama	CHS – SpEd Para-Educator	
Carmen George	Vale – “Kid Zone” Para	
Beth Brown	Vale – “Kid Zone” Para	
Tammi Cockrum	Vale – “Kid Zone” Para	
Lisa Magruder	Vale – “Kid Zone” Para	

3a. Contract Approvals/Renewals 2021-2022

- Classified Contracts for 2021-2022
- Supplemental Contracts for 2021-2022
- Cashmere Support Personnel (CSP) 2021-2024
- Collective Bargaining Agreement
- Cashmere Education Association (CEA) 2021-2024
- Collective Bargaining Agreement

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Kathryan Broadbent	CMS – Asst Boys Basketball Coach	Resignation
Jed Odenrider	CMS – Head Wrestling Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Levi Heyen	CMS – Asst Boys Basketball Coach	Replaces Kathryan Broadbent
Jack Hallmark	CMS – Head Wrestling Coach	Replaces Jed Odenrider

On a motion by Roger Perleberg, the Board approved the Personnel Report.

- 7.0 Executive Session – Superintendent Johnson requested an approximate 30-minute executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 8:08 PM.

On a motion by Vice-Chairman Ted Snodgrass, the Board moved out of executive session at 8:38 PM.

- 8.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:38 PM.

Secretary

Chairman